

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday June 11, 2020. Kevin Kumpf, Michael Shaw, Lynn Romas, Andrea Baysinger, Tom Reberger, and Charley Jackson were present. Amy Burke Adams arrived during the meeting.

I. Call to Order

The meeting was called to order at 7:00 p.m. Board President Tom Reberger led those in attendance in the pledge, and Superintendent Fritz offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Regular Session Minutes for May 14, 2020
Executive Session Certification: May 14, 2020
Special Session Minutes for May 28, 2020

C. Field Trips

None at this meeting

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	Sp Serv	Doug Lunn
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2. Non-Certified

a. FMLA	MAINT	Mike Todd
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B. RETIREMENTS

1. Certified

None

2. Non-Certified

None

3. Place on Retirement Index

None

C. RESIGNATIONS

1. Certified

a. English/French Teacher	CCHS	Jennifer Chrisman
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2. Non-Certified

a. Bus Driver	TRANS	Roy Greenwood
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3. ECA Resignations

a. Assistant Football Coach	NHS	John Szabo
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4. ECA Lay Coaches

None

D. TRANSFERS

1. Certified

a. Guidance Counselor to Sp Ed Teacher	NHS	Christy Casassa
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b. 6 th Gr. English Lab to 6 th Gr. English	NCMS	Molly Tipton
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2. Non-Certified

None

E. EMPLOYMENT

- | | | |
|---------------------------------------|------|-----------------|
| 1. Certified | | |
| a. District Tech Instr Specialist | TECH | Leslie Cesinger |
| b. Secondary English Teacher | CCHS | Sara Harmon |
| c. 7 th Grade Math Teacher | NCMS | Alex Kuhns |
| 2. Non-Certified | | |
| a. 185-day Custodian | NCMS | Lisa Fields |
| 3. Supplemental | None | |

F. EXTRA-CURRICULAR

- | | | |
|---|------|--------------------|
| 1. Extra-Curricular Certified | | |
| a. Asst. Girls' Cross Country Coach | NHS | Aubrey Washburn |
| 2. Extra-Curricular Non-Certified | None | |
| 3. Extra-Curricular Lay Coach | | |
| a. Boys' Asst. Cross Country Coach | NHS | Aaron Slater |
| b. JV Volleyball Coach | NHS | Alisha Long |
| c. JV Head Football Coach | NHS | Aaron Edwards |
| d. Varsity Asst. Football Coach | NHS | Dennis Raetz |
| e. Varsity Asst. Football Coach | NHS | Jonathan Bradshaw |
| f. Varsity Asst. Football Coach | NHS | David White |
| g. Varsity Asst. Football Coach | NHS | Hunter Reagan |
| h. 9 th Gr. Asst. Football Coach | NHS | Leroy Dickerson |
| i. Asst. Cheerleading Coach | NHS | Andrea Williams |
| 4. Supplemental | | |
| a. Asst. Girls' Soccer Coach | NHS | William Papinchock |

G. CHANGES

- | | | |
|--|------------|-----------------|
| 1. Certified | None | |
| 2. Non-Certified | | |
| a. Food Services to 260-day Custodian | NCMS | Pam Moran |
| b. 220-day Transportation Secretary to 260-day | TRANS | Lisa Stevenson |
| c. 185-day Custodian to 260-day | FPE to NHS | Stephen Gilbert |
| 3. ECA-Lay Coaches | None | |

H. VOLUNTEERS

- | | | |
|----------------------------------|------|--|
| 1. CLASSROOM | None | |
| 2. ATHLETICS/ECA | | |
| <u>Northview High School</u> | | |
| a. Ben Girton (Football) | | |
| b. Derek Hannahs (Football) | | |
| c. Greg Mogan (Volleyball) | | |
| d. Reilly Teal (Girls' Soccer) | | |
| e. Ernie Simpson (Football) | | |
| f. Ashley Brown (Girls' Soccer) | | |
| g. Lexie Williams (Cheerleading) | | |

I. TERMINATIONS

None

Mr. Jackson moved to accept the consent agenda items. Mr. Kumpf seconded, and the motion was approved by a 6-0 vote.

III. Comments from Patrons

None at this meeting.

IV. Old Business

None at this meeting

V. Superintendent's Report

Superintendent Fritz noted the following:

- There will be a special session at 6:30 pm on June 30. The purpose of the special session will be to review and to ask the Board to approve the re-entry plan, which is called "The Clay Community Schools Roadmap". Approval needs to occur prior to July 1 because athletics and band start back up in July. Administrators have been working very hard on this plan.
- This past Friday Dr. Jennifer McCormick, State Superintendent of Public Instruction, had put out a re-entry update or re-entry plan from the Department of Education. This had given a lot of guidance to the administrators.
- A lot of parents and employees are wanting to know specifically what the plans are for the coming school year; administrators are working diligently on those plans and have put in a lot of hours. There are nine different teams working on various aspects, from finances to eLearning to health and safety. Superintendent Fritz is confident in the people the school corporation has and is confident that when the plan rolls out on June 30 it will be a very sound document.
- Although this is typically the time of year the Board is asked to approve the school corporation's Goals & Strategies document, that document has been put on hold temporarily in order to allow the administrators to develop the re-entry plan. The Goals & Strategies will be changing some because the data piece with regard to state assessments is not available, and Superintendent Fritz asked the Board to bear with him on that, and they will look at that at a later time.
- New hires Leslie Cesinger, Sara Harmon, Alex Kuhns, and Lisa Fields were welcomed to the school family. Superintendent Fritz noted that some were not new to the school family, just new to a different position. He commented that Leslie Cesinger would be moving from an elementary teaching position to a District Technology Instructional Specialist position, working primarily with the elementary grades. He believed that Mrs. Cesinger's experience as a middle school and elementary school teacher as well as her personality would dovetail well with Dianna Knox, and they would work well together.

VI. New Business

A. Northview High School NYC Choir Trip Reimbursement

Director of Business Affairs Mark Shayotovich sought approval of a resolution to allow the school corporation to reimburse Northview High School families for the canceled field trip to New York City. The Choir boosters were able to secure some refunds, but those refunds won't be paid back for several months. The school corporation would like to supply the Northview High School ECA with enough funds to reimburse all families in

full for their out-of-pocket expenses. Over the next 8-12 months, any refunds secured by the Choir Boosters will then be remitted back to the corporation. Approval of the resolution was recommended.

On a side note, prior to a motion, Superintendent Fritz commented that this resolution was only for the New York City trip; Mr. Russ True was still working with the vendors for refunds for the Washington D.C. trip, and once it all played out, that process would be worked through as well.

Mr. Romas moved to approve the recommendation. Mr. Jackson seconded, and the motion was approved by a 6-0 vote.

B. Social Emotional Learning Plans

Curriculum and Grants Coordinator Kathy Knust sought permission for Clay Community Schools to enter into a partnership with Hamilton Center to provide evidence-based mental health and social-emotional learning programming supported through grant funding. Approval was recommended.

Mrs. Baysinger moved to approve the recommendation. Mr. Kumpf seconded, and the motion was approved by a 6-0 vote.

C. Recommendation of Hire for Staunton Elementary Principal

Dr. Shaw moved to approve the recommendation to hire Chuck Fry as the Staunton Elementary Principal. Mr. Romas seconded.

Prior to a vote, Dr. Shaw deemed this to be a great hire; he had seen Mr. Fry at work when his child had been a student of Mr. Fry's, and Mr. Fry had done a fantastic job.

The motion was approved by a 6-0 vote.

D. Revision to Transportation Secretary Job Description: First Reading

In order to align the Transportation Secretary job description with the recommendation to change the length of employment from 220 days to 260 days, a revised job description was proposed. This was a first reading, so no vote was necessary. The job description will be brought back to a subsequent board meeting for a second reading and approval.

VII. Board Member Comments

Amy Burke Adams offered congratulations to all of this year's graduates and the teachers, support staff, and everyone who made it possible. She believed it had to be one incredibly challenging year for them, and they all pulled through, including the administrators, support staff, teachers, IAs, and the bus drivers. It had not surprised her, and she thanked everyone for working a miracle.

Andrea Baysinger congratulated Leslie Cesinger and Chuck Frye for being chosen for their new positions. She noted that she was kind of looking forward to the graduation ceremony on the football field, which would be a new experience and hopefully a joyous occasion. She offered a word of caution as someone who had worked in health care and now works in higher education: she asked all to be patient with the people making

the decisions about returning to school because it was going to be difficult to nail it and get it 100% right.

Charley Jackson also congratulated the new hires and offered a “ditto” to the comments of Mrs. Adams and Mrs. Baysinger.

Lynn Romas added his congratulations and seconds on everything that had been said. He commented that he was really glad to see that the high schools would have commencement ceremonies this year. He considered that the most important event of the entire school year.

Kevin Kumpf welcomed the new hires, and he welcomed Mr. Fry to the administration. He offered a “hats off” to Clay Community Schools’ employees for a job well done.

Tom Reberger commented that coming back to school in the fall usually seems like summer has been a long weekend; however, this year it might seem more like Christmas break. He believed no one would miss beat and would come in and do a good job. He and the Board were proud of all of them.

Michael Shaw offered a “ditto” to all of the great comments that had been made. He then made a presentation of a Letter of Commendation to Superintendent Fritz. He read the commendation, which follows:

“Mr. Fritz,

As a people, we have never experienced anything like the COVID-19 pandemic of 2020. For public educators, the crisis has presented an evolving conundrum of circumstances, rules, regulations, and expectations, all with uncertain consequences.

With the disruption of daily life and schedules, your leadership and decision making have demonstrated your ability to adapt to the circumstances these times have brought, while keeping the safety of our students, teachers, administration, and the Clay Community Schools family’s safety above all.

You have provided the Board with up-to-date information and handled media and social concerns in a timely manner, exhibiting patience and understanding, valuable to the success of the corporation and its mission.

It is rewarding to us to have you in the position of Superintendent.

With deep appreciation for a job well done,

We are the Clay Community Schools Board of Trustees

VIII. Future Agenda Items

None at this meeting

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 7:15 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.